

KINDRED CITY COUNCIL SPECIAL MEETING
01-31-2020 8:30AM, Kindred City Hall

1. Meeting started at 8:45am

Members Present: DuBord, Spelhaug, Stoddard. Absent: Amerman & Peraza.
Other Present: PWS Schock, Auditor Arnaud.

2. Employee Reviews

Annual employee reviews were to be completed by Mayor DuBord and CM Spelhaug, but CM Spelhaug will be traveling for work during next week's regular council meeting. Seeing the need to an additional CMs representation at the regular council meeting, CM Stoddard was asked to sit in for the reviews as well.

Discussion was had with both PSW Rich Schock and Auditor Arnaud regarding best practices and the work they perform for the city. Both do a wonderful job keeping up with all of the city's projects, maintenance, and ongoing. Hours of work and overtime are to be monitored more closely. With each department now having additional staff to manage on a more full-time basis, reducing overtime and encouraging self-care should be a priority. Staff management was considered when discussing potential wage increases. All discussion will be reviewed at the regular city council meeting on February 5th, 2020.

3. Meeting complete at 11:00am.

(Minutes subject to council approval.)

Tabitha Arnaud, City Auditor

Jason DuBord, Mayor

Date approved